

# Oaklawn Employee Benefits

Providing comprehensive and flexible benefits that support **YOU** and your overall well-being

*You may be eligible for some or all benefits depending on employee status/role. We continually look for ways to provide meaningful benefits and education.*

**Casual employees are eligible for all Health & Wellness below, can contribute to the 403(b), participate in financial webinars/workshops, national and local discounts, monthly lunch & learns, 529 savings plan.**

## Health & Wellness

### **Pine Rest Employee Assistance Program**

Free counseling services, legal and financial consultations, and a Personal Advantage Library.

### **Free *Calm* App Subscription**

Music, Sleep, Meditations, Wisdom, Movement - For Adults & Kids

### **We Care Wellness**

Activities and resources to help improve your health & well-being.  
Enrolled in an Oaklawn medical health plan?  
Eligible for cash incentive based on participation.

### **Oaklawn Life Improvement Center**

- Discount membership with 24-hour access

### **PriorityWell**

Employees can earn Pulse Cash.

The Best-in-class mobile app has health assessment, health education, activity tracker, and health habit creation. Digital coaching, featured guides (sleep, nutrition, mental and financial health) & much more.

## Financial & Retirement

### **Paid Time Off, Holidays & Bereavement Leave**

### **Free 1-on-1 Personal Retirement Consultant**

### **403(b) Salary Deferral & Immediate Employer Match**

Pre-tax and After-tax Roth options

### **Financial Planning Webinars and Workshops**

Offered by Lincoln Financial Group and MetLife Financial

### **Helping Hands Fund**

Helps employees overcome qualifying unexpected financial barriers

### **National and Local Discounts**

Discount and Savings for Pet Insurance, travel, auto, entertainment, health, wellness, etc.

## Education & Development

### **Education Assistance**

Direct financial support is provided by Oaklawn for educational purposes, tuition, certifications, fees, seminars, dues, etc.

### **Monthly Lunch & Learns**

Oaklawn Provider educational and other learning opportunities

### **529 College Savings Program**

### **Continuing Education for Eligible Clinical Positions**

Free unlimited access to hundreds of top-quality accredited continuing education courses for licenses, renewals, and growth

### **Free Development**

MA & CNA Program & Oaklawn PALS, BLS, ACLS, NRP Live Bias Training meets Lara's license & renewal requirements, PMQ People Management Program

**Employees may also be eligible for Public Services Loan Forgiveness**



# Oaklawn **Employee Benefits**

## **Culture & Values**

### **Mission Statement**

We will provide personal, accessible, and high-quality care to improve the health and well-being of the communities we serve.

### **Employee Appreciation**

Service Awards, Oakleaf & Daisy Awards, and fun activities throughout the year.

### **Community**

Sponsors and encourages community activities including:

Color Run/Walk, Pet Parade, holiday parade, downtown festivals, and community volunteer opportunities.

### **Vision**

Striving for Perfect Care Every Time.

### **HR Team**

An HR team that is on campus and accessible to all employees to answer questions within 24 hours.

## **Benefits**

### **Medical**

Two plan options, use Oaklawn for extra savings on services & over the counter medications

### **Oaklawn Pharmacy** (310 E Michigan Ave. Marshall, MI 49068)

**25% off** over-the-counter medications. Daily deliveries to off-site locations.

**Third-Shift:** You may pick up prescriptions from the Inpatient Pharmacy inside the hospital.

### **HDHP with Health Savings Account (HSA) Oaklawn annual funding**

### **Dental & Vision**

Three plan options

### **Health/dependent care flexible spending accounts**

### **Basic Life and AD&D**

100% Paid by Oaklawn

### **Long-Term Disability (LTD)**

100% Paid by Oaklawn

### **Short-Term Disability (STD)**

75% Paid by Oaklawn

### **Voluntary Life & AD&D**

### **Supplemental**

(Legal, Accident, Hospital & Critical Illness)

